



GRANT TRANSIT AUTHORITY  
WASHINGTON

# GENERAL MANAGER

## \$130,000 - \$160,000

*Plus Excellent Benefits*

*Apply by*

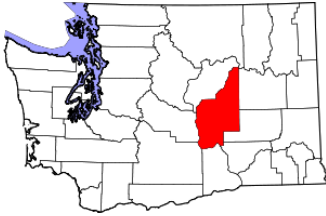
**June 18, 2023**

*(Applications Reviewed as Submitted. Open Until Filled.)*

**PROTHMAN**



## WHY APPLY?



Grant Transit Authority (GTA) is a Public Transportation Benefit Area located in Grant County, Washington, covering the entire county. Grant County is

the fourth largest county in Washington by area, encompassing roughly 2,791 square miles. Forged by ancient lava flows and then scoured by the Lake Missoula Ice Age Floods, Grant County is home to some of the most uncommon and beautiful topography in the world.

Being centrally located in Washington, majestic mountains, shopping and numerous attractions are just a short drive away. Grant County is a leading agricultural and manufacturing area, and continues to experience tremendous growth, within family-friendly communities and small-town atmospheres.

Grant Transit Authority is seeking a collaborative, goal-oriented, fiscally responsible, progressive, and visionary leader to join the GTA team. If you are looking for a rewarding career opportunity in a stunning place to live, this is the right position for you!

## THE COMMUNITY

Grant County, Washington includes the following cities and towns: Electric City, Ephrata, Coulee City, George, Grand Coulee, Hartline, Marlin, Mattawa, Moses Lake, Quincy, Royal City, Soap Lake, Warden and Wilson Creek.



Grant County, Washington is the perfect place to experience all four seasons. The region provides an amazing assortment of unique communities, along with plenty of sun, water and open space. Known for its breathtaking sunsets, the County's 95,000 residents enjoy 300 days of sunshine, more than 140 lakes and reservoirs including Banks Lake and Moses Lake, and world-class fishing, hunting, hiking, camping, bird and wildlife watching, boating and water sports, and many spectacular golf courses. Grant County also has an abundance of off roading areas near Moses Lake and Beverly, which feature rolling sand dunes, breathtaking waterfront, and plenty of space to have fun!

Bordering the County's west side above the Columbia River gorge, the Gorge in George is a remote 20,000-capacity concert venue with Columbia River Gorge views that hosts many national touring acts and festivals each year. The Gorge is one of the regions many attractions that draws an abundance of visitors each year. At the northern tip of the County, the 550-foot-tall Grand Coulee Dam has a visitors' center and stunning free nightly laser light shows that are projected on the dam.

To the south, situated along I-90, the City of Moses Lake is the County's largest city. The main attraction in Moses Lake is the lake that shares the City's name and many visitors come to enjoy water sports activities on Moses Lake. The lake has 120 miles of shoreline, covering 6,500 acres, and is one of the largest natural freshwater lakes in the state. The area's Surf 'n Slide Water Park is also a top attraction for Moses Lake and is considered the state's premier outdoor aquatic center. As well, the Port of Moses Lake operates the Grant County International Airport, one of the largest airports in the western United States.

To the northwest of Moses Lake, the county seat, Ephrata, is centrally located within Grant County. The City offers a low cost of living, great recreational opportunities, excellent schools, and state of the art hospital. The City has several miles of walking and biking trails, a number of public parks, and hosts many annual events including Basin Summer Sounds at the beautiful and historic Grant County Courthouse, the Sage-n-Sun Festival which includes craft and food vendors and a parade, and the Beezley Burn mountain bike race.



## THE AGENCY

Headquartered in the city of Moses Lake, GTA's mission is to provide safe, high quality, cost efficient public transportation services which will enhance the mobility and quality of life for its citizens, and promote a healthy economy and positive image for the region's growing communities. GTA began providing public transportation services in November 1996 and operates under the direction of a ten-member Board of Directors.

GTA operates on a 2022 budget of \$6 million and employs forty-two (42) individuals to support and provide Fixed-Route, Paratransit/Demand Response and Vanpool services throughout Grant County, Washington. Although GTA is smaller in size, this transit agency provides a great deal of rural transportation service. With a total service area of 2,791 square miles, GTA fixed-route service operates over 1 million miles per year. Grant Transit Authority operates out of three locations, which include the Ephrata Transportation Center in Ephrata, an Operation's Base in Moses Lake, and a Multimodal Transit Center in Moses Lake.



## THE POSITION

The General Manager will work under the Grant County Board of Directors to direct and oversee the efficient business and operations of the GTA system(s). The General Manager will represent GTA throughout the community, state and nationally. The ideal candidate will have a good foundation in all aspects of management, have the ability to work well with diverse populations, and is a positive visionary.

To view the full job description, please view the attachment found [here](#), or on [www.prothman.com](http://www.prothman.com).

## THE IDEAL CANDIDATE

### Education & Experience:

A Bachelor's degree in transportation management, public administration and/or business administration or a closely related field, and seven (7) years of progressively responsible experience in the areas of public transportation, labor relations, budget preparation and administration, grant writing, marketing and public relations is required, with ten (10) years being highly desirable.

Candidates must have five (5) years of increasingly responsible supervisory experience in transit operations, preferably in union environment, which produced broad knowledge of operational policies and procedures, good performance and work history, and relevant leadership and decision-making skills.

WSTIP and WSTA practices are highly desirable, and candidates must have the ability to analyze, interpret, and implement appropriate federal/state DOT, FTA, ADA, and OSHA regulations.

The selected candidate must maintain a current driver's license and all required endorsements, and maintain an acceptable driving record level throughout employment, which will be monitored by periodic reviews of Motor Vehicle driving profile

Any equivalent combination of education, training and relevant experience may be considered in lieu of Bachelor's degree, per Board discretion.

### Necessary Knowledge, Skills, and Abilities:

- Knowledge of principles, practices, procedures and methods involved in managing the transit operations functions of a modern public transportation system.
- Knowledge of quality and safety/training programs; local, regional, state and federal laws pertaining to public transportation, commercial drivers and labor relations.
- Knowledge of all aspects of management including finance, administration, operations, maintenance, human resources, planning and marketing.
- The ability to provide technical expertise and assistance to GTA management and the Board regarding areas of assignment.
- The ability to develop and implement effective department goals.

- The ability to operate computers, databases, networks, complex financial software and other pertinent software applications to create documents and materials.
- Excellent oral and written communication skills, including effective public speaking techniques, and the ability to prepare and deliver effective oral presentations before large and small groups.
- Experience establishing and maintaining effective and cooperative working relationships with others.



### COMPENSATION & BENEFITS

- **\$130,000 - \$160,000 DOQ**
- Medical/Dental/Vision/Life/AD&D/LTD (Administered through PEBB).
- Public Employees' Retirement System.
- Paid Time Off, including Paid Holidays.
- Other benefits as negotiated.
- Front-loaded Paid Time Off.
- GTA-provided vehicle and/or vehicle allowance.
- Up to \$5,000 in relocation assistance.

**For more information on  
Grant Transit Authority, please visit:  
[www.granttransit.com](http://www.granttransit.com)**

Grant Transit Authority is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **June 18, 2023** (Applications Reviewed as Submitted. Open Until Filled). Application materials will only be accepted electronically. To **apply online**, go to **[www.prothman.com](http://www.prothman.com)** and click on "**Open Recruitments**", select "**Grant Transit Authority, WA – General Manager**", and click "**Apply Online**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



**[www.prothman.com](http://www.prothman.com)**

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